

PETER GIBSON MP



HOUSE OF COMMONS

LONDON SW1A 0AA

March 2023

Dear Constituent

Thank you for your email about pay for Environment Agency staff.

My ministerial colleagues and I recognise the importance of Environment Agency (EA) staff to the EA's vital work in protecting and improving water, land and biodiversity, as well as regulating major industries and waste, and also working with businesses and people to address the risks of flooding and coastal erosion.

I am aware that the Department for Environment, Food and Rural Affairs works closely with the EA, through the provision of corporate services, including HR, to support it in developing a pay offer for its staff while ensuring that it meets the requirements of the Government's pay guidance.

The EA is covered by the annually published Civil Service Pay Remit Guidance, which sets out headline ranges for average pay awards. As a non-departmental public body, the EA conducts its own consultation and negotiations on such matters and has been actively engaging with unions on the issue of pay. I would like to assure you that this is an issue I will continue to follow closely.

Once again, thank you for taking the time to contact me and if I can ever be of any further assistance to you then please do not hesitate to contact me again. If you would like to keep up to date with my activities as your Member of Parliament then please subscribe to my Darlington Matters newsletter using this link: www.petergibson.org/signup

*yours sincerely
Peter Gibson*

PETER GIBSON MP

Member of Parliament for Darlington

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