

PETER GIBSON MP



HOUSE OF COMMONS

LONDON SW1A 0AA

February 2023

Dear Constituent

Thank you for your email about teachers' pay.

Teachers have a huge impact on children's futures and so I want all our children to be taught by the brightest and the best. I am aware that during the pandemic teachers and educational staff faced many challenges and played an incredible role in ensuring that children have continued to receive a fantastic education.

I understand that the Government has said that pay awards this year reflect a careful balance between recognising the vital importance of teachers and delivering value for the taxpayer, not increasing the country's debt further, and being careful not to drive even higher prices in the future. The School Teachers' Review Body (STRB) as an independent body, has recommended what it believes are the appropriate pay awards for this academic year. When setting the pay award, the STRB was asked to have regard to the evidence of the national state of teacher and school leader supply, including rates of recruitment and retention.

I am aware that the Government has accepted in full the STRB's recommendations for the 2022-23 pay awards and remains on track to deliver our manifesto commitment of a £30,000 starting salary. I welcome that these recommendations rightly target the highest uplifts at early career teachers, where pay has the most impact on recruitment and retention, while still providing a significant uplift of 5 per cent to experienced teachers and leaders, which is the highest uplift in 30 years. I would like to take this opportunity to thank teachers again for their remarkable commitment throughout the difficult times over the past three years.

Once again, thank you for taking the time to contact me and if I can ever be of any further assistance to you then please do not hesitate to contact me again. If you would like to keep up to date with my activities as your Member of Parliament then please subscribe to my Darlington Matters newsletter using this link: www.petergibson.org/signup

Yours Sincerely
Peter Gibson

PETER GIBSON MP

Member of Parliament for Darlington

Constituency Office: 34 Duke Street, Darlington, Co. Durham, DL3 7AQ Telephone: 01325 711711

Email: peter.gibson.mp@parliament.uk Website: www.petergibson.org

    @gibbo4darlo